



## Resident Office

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Long Beach, CA 90802

## Telephone

562.435.1191

## Email

dhadeen@windes.com

# Dennis R. Hadeen, CPA

## Chief Operating Officer

### Range of Experience

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Dennis joined Windes in 2002 and is the firm's Chief Operating Officer. He has more than 20 years of client service, accounting, management, and operations experience.

Dennis has served and held positions with high-tech, manufacturing, petro/chemical, and professional services firms.

Dennis' key responsibilities are to direct and coordinate the activities of firm personnel, facilities, and systems that support the firm's client service departments, providing operational guidance, analysis, and appraisal of the effectiveness of firm operations while enforcing financial policies and procedures. Dennis assists the firm's President and Board of Directors and oversees financial reporting.

### Education

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Bachelor of Science, Business Administration  
*California State University, Long Beach*

### Community and Professional Affiliations

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- American Institute of Certified Public Accountants, *Member*
- California Society of Certified Public Accountants, *Member*
- American Youth Soccer Organization (AYSO) Region 159, *Referee*